EVENT REPORT

| Name of the Event | : | Talent Identification Process | | | |
|---|---|---|--|--|--|
| Project Associate Mahindra & Mahindra Ltd | | Mr. Prince Anuraag Mishra Head Of Talent Management at Auto & Farm Equipment Sectors at Mahindra & Mahindra Ltd Ms. Priyanka Khosla Group Management Cadre, Mahindra & Mahindra | | | |
| Duration of the consulting project | | 1)11 th Dec 2017 – 15 th Dec 2017 – 5 days 2) 18thDec 2017 – 19 th Dec 2017 – 2 days 3) 21 st Dec 2017 – 22 nd Dec 2017 - 2 days | | | |
| Time & Duration | | 9:00 am – 6:00 pm | | | |
| Objective as per NBA Guidelines | : | 7.1.1. Consultancy (from Industry) (Revenue Generation) | | | |
| Team Responsible (Name, Designation & Department) | | Dr. Chandrakant Varma Assistant Professor – HR TIMSR, Prof. Pooja Thorat Assistant Professor – HR TIMSR, Dr. Abhilasha Ambatipudi Associate Professor HR | | | |

Details showing compliance of objective IN POINT FORM ONLY (as per NBA parameters).

M&M Talent Identification process in brief:

-The Talent Identification process for internal promotion was conducted in collaboration with Mahindra and Mahindra. This was part of their performance management system for internal promotion at middle and senior level management.

Revenue Generated: Rs. 53100/-

-The Faculty's and staff were involved in the process. M&M had their questionnaire designed on their online platform (Confidential In-house). The faculty was supposed to provide the required services in Talent identification process.

-Mahindra and Mahindra were also thankful to the institute for the extended support and cooperation in providing sincere service in completing the talent identification process in cordial manner. Also expressed desire to take the association forward in terms of repeating such consultancy projects on regular basis.

| Enclosure | : | List of Participants: Enclosed | Name (Control |
|--|---|---|---------------|
| (Any data in an electronic mode, needs to be verified by IT & Head of Institute with their Name and Signature) | | Details of faculty team: As above Details of Corporate Team: As above Event Pictures and Recording of the Event: NA | |

(. K. Vanne Dr. Chandratent Vann. Agtinbe PR 57 ho. 2al.

Signature of each team member with Name

Receiver of Report

Head of Institute



Thakur Institute of Manag.Studies & Research (PGDM) Shyamnarayan Thakur Marg, Thakur Village, Kandivli (E), Mumbai - 400 101

Mahindra & Mahindra Ltd

Ledger Account

1-Apr-2017 to 31-Mar-2018

| | | | | | Charles Soul | Page 4 |
|-----------|----|---|---|-----------|--------------|-------------|
| Date | | Particulars | Vch Type | Vch No. | Debit | Credit |
| 1-4-2017 | Cr | Opening Balance | | | 46,000.00 | |
| 8-5-2017 | Dr | (as per details) Indian Bank (707571879) Cheque/DD 97163000129 Tds [Being amount received from Mahindra & Mahindra Bank towards MDP conducted by FIC - Chandrakant Varma.] | Receipt 41,400.00 Dr 8-5-2017 41,400.00 Dr 4,600.00 Dr | | | 46,000.00 |
| 27-6-2017 | Cr | (as per details) MDP Service Tax being bill no 01/17-18 dated 27.06.2017 talent identification | Journal 25,000.00 Cr 3,750.00 Cr | 55 | 28,750.00 | |
| 11-9-2017 | Dr | (as per details) Tds Indian Bank (707571879) NEFT Being amount of Rs. 25875 recdf rom Mahindra & mahindra Ltd | Receipt 2,875.00 Dr 25,875.00 Dr 11-9-2017 25,875.00 D | 413 r | | 28,750.00 |
| 2-1-2018 | Cr | (as per details) MDP Output GST being biil no. 2017-18/142 Talent identification process 11, 18th and 21st December,2017 9 days @Rate 5000= 45, 000/- add: GST 8100/- 53100 | Journal 45,000.00 Cr 8,100.00 Cr | 110 | 53,100.00 | |
| 28-2-2018 | Dr | (as per details) Tds Indian Bank (707571879) Cheque/DD SIN0029Q0945368 [Being amount received from Mahindra & Mahindra Bank pyt received | Receipt 4,500.00 Dr 48,600.00 Dr 28-2-2018 48,600.00 D | 558 Or | hardia. | 53,100.00 |
| | | | | Carrie Ba | 1,27,850.00 | 1,27,850.00 |





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THAKUR INSTITUTE OF
MANAGEMENT STUDIES & RESEARCH
(Approved by AICTE, Gov. of Maharashtra & Affiliated to University of Mumbai)

ISO 9001: 2015 Certified

C - Block, Thekur Educational Campus, Shyammarayan Thekur Marg, Thekur Village, Kandivali (East), Mumbai - 400 101.

Tel.: 6730 8201 / 2, 2884 7147 / 445
Fax: 2887 3869
Email: timsr@thakureducation.org
Website: www.timsrmumbal.in - www.thakureducation.org

Event Report

| Name of the Event | : | Mindfulness session | | | | | | | |
|---|---|---|-------|--------|-------|-----------------------|----|--|--|
| Date of the Event | : | Aug 2017, Sept 2017, Nov 2017, Dec 2017, Jan 2018 & March 2018 | | | | | | | |
| Venue | : | Thakur House | | | | | | | |
| Resource Person / Chief Guest (Name, Designation, Name of the Organization, Contact Details, E-mail ID) | : | Mr. Munish Khanna, Coach, Thakur Institute of Management Studies and Research. Contact No. 982002122 Email ID: m_khanna2@rediffmail.com | | | | | | | |
| No. of Participants | : | | 75000 | | | | | | |
| | | Students | | | Staff | External Participants | | | |
| | | PGDM | MMS | Others | Total | | | | |
| | | 0 | 0 | 0 | 0 | 0 | 45 | | |
| Duration | : | | | | 2000 | - | I. | | |

Objectives: -

- 1. To reduce stress, enhance performance, gain insights and awareness through observing one's own mind and focus one's attention to others well being.
- 2. To create the awareness about different benefits of mindfulness.
- 3. To increase resilience and emotional intelligence.
- 4. To understand the impact of mindfulness to increase the focus towards work
- 5. To know the importance of mindfulness on one's health
- 6. To identify the importance of mindful eating on daily work.

Brief Description:

Thakur Fininvest Pvt Ltd offered a 'Consultancy Project' and conducted various training programs for the employees of TIMSR, from August 2017 to March 2018. The objective of the training program was to create awareness about mindfulness and its benefits. Mr. Munish Khanna was the resource person for the sessions who conducted various training sessions and shared his views on the importance and benefits of mindfulness in one's life. He also provided his views on different aspects of mindfulness and its impact on health, mediation, work, stress, mindful eating etc. During the discussion, it was suggested that by practicing mindful meditation, one can suspend judgment and unleash one's natural curiosity on approaching others, with warmth and kindness.

| Budget Allotted : - | Actual Expenditure : - |
|--|---|
| Enclosures (Any data in an electronic mode, needs to be verified by IT & Head of Institute with their Name and Signature) | Event Pictures and Recording of the Event Updation on website Profile of the Resource person / Chief Guest |



| Organizing Team | |
|--|---|
| Mrs. Neeta Rokade | |
| Macado | |
| Signature of each team member with Name | ••••••••••••••••••••••••••••••••••••••• |
| Thehear | Hal |
| Receiver of Report (Date and Signature) | Head of Institute (Date and Signature) |



List of participants

Name of the Session-"Mindfulness session"

Name of the Resource Person- Mr. Munish Khanna

| Sr. No | Staff Name |
|-----------|-----------------------|
| 1 | Asha Devrukhakar |
| 2 | Jaywant Kolge |
| 3 | Pushpita Mukherjee |
| 4 | Nimita Mehta |
| 5 | Suresh Wahane |
| 6 | Greena Karani |
| 7 | Keyur Mehta |
| 8 | Ramesh Bachav |
| 9 | Gayatri Pednekar |
| 10 | Sanjeev Kumar Chauhan |
| 11 | Vijay Vaskar |
| 12 | Yogesh Nalawade |
| 13 | Hemalata Uchil |
| 14 | Nivedita Patyane |
| 15 | Yogesh Shirke |
| 16 | Jitendra Patwa |
| 17 | K Suresh |
| 18 | Abhay Kumar Singh |
| 19 | Rachna Shukla |
| 20 | Eknath Ghare |
| 21 | Rajdev Mourya |
| 22 | Arvind Singh |



| 1 | |
|----|---------------------------|
| 23 | Mukesh Bhandari |
| 24 | Sanjay Jawaharlal Yadav |
| 25 | Anil Kumar Jaiswar |
| 26 | Dinesh Jaiswar |
| 27 | Alok Singh |
| 28 | Harish Thanvi |
| 29 | Nitin Maruti Shinde |
| 30 | Premanand Bandhekar |
| 31 | Anand Mishra |
| 32 | Ramu Reddy |
| 33 | Venkatappa A Munnur Reddy |
| 34 | Aniket Awere |
| 35 | Vimleshkumar Sharma |
| 36 | Nagorao Sure |
| 37 | Suhas Sawant |
| 38 | Anil Yadav |
| 39 | Kishor Meher |
| 40 | Ramkishor Kamat |
| 41 | Mohamadh Ali Sheikh |
| 42 | Deepak Dalvi |
| 43 | . Udam Singh |
| 44 | Arvind Sawant |
| 45 | Sanjay Sweeper |

Mrs. Neeta Rokade

Course Coordinator

Dr. Pankaj Natu

Director

Zagdu Singh Charitable Trust
TTIMSR SHORT TERM COURSE
Shyamnarayan Thakur Marg, Thakur Village,
Kandivali East
Mumbai: 400101

Training & Consultancy Income Ledger Account

1-Apr-17 to 31-Mar-18

| D-1 | | | | | • | Page 1 |
|-----------|----|--|---------------------|---------|-------------|-------------|
| Date | | Particulars | Vch Type | Vch No. | Debit | Credit |
| 5-Oct-17 | Ву | Thakur Fininvest Pvt Ltd being bill no 17-18/0008 dated 05.10.2017 raised for Thakur house employee training charges | Journal | 5 | | 30,000.00 |
| 4-Jan-18 | Ву | Thakur Fininvest Pvt Ltd being bill no 17-18/125 raised for training charges for thakur house employee | Journal | 6 | | 30,000.00 |
| 12-Jan-18 | Ву | Thakur Fininvest Pvt Ltd being bill no 17-18/147 raised for training charges for thakur house employee for session on 18.11.2017 | Journal | 7 | | 15,000.00 |
| 1-Feb-18 | Ву | Thakur Fininvest Pvt Ltd being bill no 17-18/171 raised towards training and consultancy charges for sessio taken on 06.01.2018, 20.01.2018 of TH employee | Journal n | 8 | | 30,000.00 |
| 31-Mar-18 | Ву | Thakur Fininvest Pvt Ltd being bill no 17-18/232 raised towards training and consultancy charges for sessio taken on 17.03.2018 of TH Employee | Journal n | 9 | | 15,000.00 |
| | То | Closing Balance | | | 1,20,000.00 | 1,20,000.00 |
| | | | | | 1,20,000.00 | 1,20,000.00 |

